



## CFHPC Applicant Summary

1. **Candidate #2024-05** This candidate is a 44-year-old Black male who has previously served on the Planning Council. The candidate completed their previous term and would like to rejoin the Planning Council to help improve the lives of individuals living with and affected by HIV in Central Florida. The candidate feels that the greatest challenge people with HIV experience is stigma and discrimination, which profoundly affect their access to healthcare, social support, and overall quality of life.

### Candidates Suggested Committee: Service Systems Planning & Quality

- **Interview Update:** Candidate #2024-05 received an average score of 36 out of 40 across all competencies that were evaluated by the three interviewers. The candidate demonstrated strong stress management and conflict resolution skills. The candidate also displayed solid communication skills and has a strong commitment to addressing health disparities, particularly among communities of color and LGBTQ+ populations. The candidate would like to serve on the Membership & Engagement committee. Notably, this candidate would increase the number of members on the Planning Council with conflicts, would fill a vacant mandated seat, and was unanimously recommended by all interviewers.
- **Committee Updates:** The Membership & Engagement Committee members reviewed the applicant summary and were provided with an opportunity to ask the interviewers questions. After a discussion, the applicant was approved with a committee assignment recommendation of Membership & Engagement. The Executive Committee made the same recommendation.
- **Next Steps:** If approved by the full Planning Council, then the candidate will be forwarded to the Orange County Mayor’s Office with a recommendation for appointment.

| Matrix if Appointed  |            |            |
|--|------------|------------|
| What is the max number of Planning Council members according to Council Bylaws?                | <b>35</b>  |            |
| The current number of Planning Council members:  | <b>21</b>  |            |
| Of the total number of Planning Council members, the number of PWH is:                         | <b>11</b>  | <b>52%</b> |
| Of the total number of Planning Council members, the number of unconflicted/ unaligned PWH is: | <b>9</b>   | <b>43%</b> |
| Of the number of Planning Council members, the number with a conflict is:                      | <b>6</b>   | <b>28%</b> |
| Do at least two members (PWH) of the Planning Council publicly disclose their HIV status?      | <b>Yes</b> |            |