



CFHPC Applicant Summary

Interview Update: Candidate #2024-10. This candidate received an average score of 16.3/40 on core competencies. While the applicant demonstrated enthusiasm for community involvement, the applicant encountered challenges in effectively communicating responses. Additionally, the applicant struggled to fully answer key questions related to stress management, teamwork, and conflict management. Given these factors, the interviewers determined that the applicant may face difficulties in actively engaging in Planning Council activities and fulfilling the responsibilities of membership. As a result, the interviewers did not recommend the applicant for appointment.

Interview Update: Candidate #2024-12. This candidate received an average score of 16/40 on core competencies. The applicant possesses a strong financial background, demonstrating financial management and related skills. However, the interviewers raised concerns regarding the applicant's ability to effectively function within a team in a planning capacity. Interviewers observed that the applicant frequently spoke over them and struggled to provide clear, concise responses. Additionally, the applicant often strayed off-topic making it difficult to assess the applicant's suitability for the Planning Council. Given these factors, the interviewers did not recommend this candidate for appointment.