#### INTRODUCTION

The Central Florida HIV Planning Council is trying to assess what capacity the area currently has so that we can plan more effectively for Ryan White HIV/AIDS Program activities in the future. Please complete the Provider Capacity & Capability Survey to the best of your ability for inclusion in the Annual Data Presentation. Responses will be kept anonymous and all findings will be reported in aggregate.

1. Please describe your role with the organization you represent						
I am an Executive Director, CEO, COO, or other senior administrator	I am a Referral Specialist/Non-Medical Case Manager					
I am a clinician, nurse, or part of the medical care	I am an Early Intervention Specialist					
team  I am a direct care supervisor (MCM, RS, EIS, Peer)	I am a Peer					
I am a Medical Case Manager						
Other (please specify)						

#### 1. SERVICES PROVIDED

We are interested in what services are available to people with HIV in the Orlando Service Area. Below is a list of services that people living with HIV might need to maintain their health. If you are unsure about which category a service you provide might fall into, please contact Whitney.Marshall@hfuw.org.

nich of the following services (including services not related to Ryan White funding) does agency provide onsite or through telehealth? (Check all that apply)
Child Care Services
Counseling & Testing for HIV
Oral health care
HIV Prevention
Early Intervention Services
Emergency Financial Assistance
Food Bank/Home Delivered Meals
Health Education/Risk Reduction
Health Insurance Premium & Cost-Sharing Assistance
Home and Community-Based Health Care including Durable Medical Equipment
Home Health Care
Hospice
Housing
Legal Services
Linguistic Services
Local Pharmaceutical Assistance Program (LPAP)
Other Professional Services
AIDS Pharmaceutical Assistance (HIV-related Medications)
Medical case management, including treatment adherence
Medical Nutrition Therapy including nutritional supplements
Medical Transportation
Mental Health Services
Outpatient/Ambulatory Health Services (medical visits)
Outreach Services
Non-Medical Case Management
Other Professional Services
Permanency Planning
Psychosocial Support (Peer Support)

Referral for Health Care & Support Services
Rehabilitation Services
Respite Care
STI Testing
Substance Use/Abuse Treatment (outpatient)
Substance Use/Abuse Treatment (residential)
Other (please specify)
3. Which of the following services is your agency able to provide referrals to? These may include services that are funded, but not provided onsite such as through purchase order. (Check all that apply)
Child Care Services
Counseling & Testing for HIV
Oral health care
HIV Prevention
Early Intervention Services
Emergency Financial Assistance
Food Bank/Home Delivered Meals
Health Education/Risk Reduction
Health Insurance Premium & Cost-Sharing Assistance
Home and Community-Based Health Care including Durable Medical Equipment
Home Health Care
Hospice
Housing
Legal Services
Linguistic Services
Local Pharmaceutical Assistance Program (LPAP)
Other Professional Services
AIDS Pharmaceutical Assistance (HIV-related Medications)
Medical case management, including treatment adherence
Medical Nutrition Therapy including nutritional supplements
Medical Transportation
Mental Health Services
Outpatient/Ambulatory Health Services (medical visits)
Outreach Services
Non-Medical Case Management

Permanency Planning
sychosocial Support (Peer Support)
Referral for Health Care & Support Services
Rehabilitation Services
Respite Care
TI Testing
Substance Use/Abuse Treatment (outpatient)
Substance Use/Abuse Treatment (residential)
Other (please specify)
e state the mission of your agency:
e state the mission of your agency:  w do clients access the services your agency provides? (Check all that apply)  Our agency seeks clients out to provide them with services
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w do clients access the services your agency provides? (Check all that apply) Our agency seeks clients out to provide them with services Clients can walk in and access services same day Clients can call and schedule themselves for an appointment A referral from a care coordinator is appreciated A referral from another provider (eg. a private physician) is appreciated A referral from another provider (eg. a private physician) is required

#### 2. REFERRALS

We are aware that one agency cannot provide all the services that a person living with HIV needs to access and that your agency may help clients' access additional services by providing referrals. We are interested in the referral network that supports the system of HIV care in the Orlando Service Area.

8. Please rank the top 5 core medical services of those listed below according to the number of referrals you make to each one by selecting the appropriate column number where 1=most and 5=least

	1- Most	2	3	4	5- Least
Dental/Oral health care					
Health Insurance Premium and Cost- Sharing Assistance	$\bigcirc$	$\bigcirc$		$\bigcirc$	$\bigcirc$
Home Health Care					
Medications (HIV-related)		$\bigcirc$			
Case Management/Care Coordination	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	
Mental Health Services		$\bigcirc$			$\bigcirc$
Medical Care (HIV-related)			$\circ$		
Medical Nutrition Therapy					
Substance Use/Abuse Treatment	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	
Early Intervention Services	$\bigcirc$	$\bigcirc$		$\bigcirc$	$\bigcirc$

## 3. CLIENTS

Please answer the following questions to the best of your ability. We understand that in many cases an exact number will not be available. In this event, please provide a best estimate.

10. What is the ma				-		
at one time? By thi		•	•		rrently suppor	rt given the
funding, staff, and	resources tha	at the agency	y has right n	ow?		
Case management						
Clinic						
Mental Health and/or Substance Abuse						
Other service provider						
11. How many tota  12. What is the ave of initial contact with	erage wait tin	ne (in days) f	·	-	to services fro	om the point
	No wait	1-3 days	5-7 days	10-14 days	up to 21 days	up to 30 days
Referral Support Services	$\bigcirc$	$\bigcirc$	$\bigcirc$		$\bigcirc$	
Medical Care	$\bigcirc$	$\bigcirc$	$\bigcirc$			
Dental						
Mental Health			$\bigcirc$			
Medical Case Management						
Other					$\bigcirc$	
13. Does your ag towards people with subs	of a particula stance abuse	r race/ethnic	city, gender,	age, sexual o	orientation, o	r towards

14. How does your agency serve clients who do not speak English? (Check all that apply)
By hiring staff that speak languages other than English
By ensuring translators/interpreters are available when needed
By using the Language Line to translate
By translating patient materials into different languages
Not Applicable - My agency does not serve clients that do not speak English
I don't know how my agency serves/would serve clients that do not speak English
Other (please specify). Please list the languages of any populations you are currently able to serve:
15. Please list the languages of any populations whose language needs you are having
difficulty meeting:
16. How does your agency serve clients aged 50 and older? (Check all that apply)
Partner with organizations that provide services to older individuals (Area Agencies on Aging, Office of Aging, etc.)
Involve people aging with HIV as members of the care team
Peer support for people aging with HIV
Support groups (in-person or online) for people aging with HIV
Provide older individuals with opportunities to socialize and/or volunteer
Extended appointments for clinicians to address complex health needs
Provide age-related screenings (e.g., frailty, cognitive function, elder abuse) and services to this population
Provide resources and training to staff about the needs of clients aging with HIV
Provide support for mobility, transportation and technology to access services
Partner with geriatricians and primary care physicians prioritizing the needs of aging patients
Other (please specify)

17. How does your agency ensure that it is culturally competent? (Check all that apply)
By hiring staff of different cultures
By hiring peer educators/counselors of different cultures
By providing staff with general diversity/cultural competency training
By providing staff with training on specific diversity/cultural competency topics
By making referrals or having contracts with culturally specific organizations
My agency does not do anything to ensure that it is culturally competent
Other (please specify)
18. Are you aware of your clients' HIV status?
Yes → Proceed to Section 4: People with HIV
No → Skip to Section 5: Barriers

4. PEOPLE WITH HIV
19. What percentage of your clients have received an HIV diagnosis?
<b>0-25%</b>
<u>26-50%</u>
<u></u>
76-100%
20. Do you ask your clients who are HIV positive whether they are receiving HIV-related primary medical care?
Yes
$\bigcap$ No

## 5. BARRIERS TO CARE

Now we would like to ask you about the barriers that your agency faces in providing services to clients and the barriers that clients face in accessing those services.

21. Based on your experiences over the past year, please indicate the level to which you agree or disagree with the following statements. Strongly Strongly Agree Agree Disagree Disagree N/A a. We have trouble understanding or managing the different expectations across Ryan White Parts. b. We have trouble identifying outside resources whereby our clients can access services. c. We have difficulty filling vacant staff positions. d. We have insufficient resources to serve clients that do not speak English. e. We don't have enough community partnerships/linkages to provide our clients with referrals that they need. f. There is not enough communication between our agency and other agency providers that serve our clients. g. We have trouble getting what we need from other agency providers to support our clients. h. We have insufficient staff to deal with our client load. i. There is not enough time for adequate communication with our clients. Other (please specify) 22. Below are listed some common barriers that clients face when accessing services. Based on your experiences in the past year, please indicate whether you agree or disagree with the

	Strongly Agree	Agree	Disagree	Strongly Disagree	N/A
a. Our clients have difficulties keeping their appointments.	$\bigcirc$	$\bigcirc$	$\bigcirc$		$\bigcirc$
b. Our clients have difficulties getting transportation to our organization.	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$
c. Our clients have difficulties accessing care due to physical disabilities.	$\bigcirc$	$\circ$	$\circ$	0	$\circ$
d. Our clients have difficulties remaining engaged in care due to substance abuse/addiction issues.		0		0	0
e. Our clients have difficulties remaining engaged in care due to mental health issues.		0		0	0
f. Our clients are reluctant to seek services because they have undocumented immigration status.		$\circ$		0	0
g. Our clients are reluctant to seek services due to financial barriers (eg. co-pays, spend down, uncovered services).				0	0
h. Our clients have difficulties remaining engaged in care because they are unsure of how to navigate the system.		$\circ$		$\circ$	0
i. Our clients are reluctant to seek services due to cultural norms.	$\circ$	0	0	0	0
j. Remaining engaged in HIV care is not a priority for our clients.	$\bigcirc$	$\bigcirc$	$\bigcirc$	0	$\bigcirc$
k. Our clients are reluctant to trust us as providers.	$\circ$	$\circ$	$\circ$	$\circ$	

l. Our clients are reluctant to seek services due to stigma or fear of disclosing their status.	$\bigcirc$	$\circ$		0	
m. Our clients have difficulty remaining engaged in care due to their housing status.	0	0	0	0	0
Other (please specify)					

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We know that staff is an extremely important resource in providing services to people living with HIV. Now we would like to ask you a few questions about the staff resources your agency has.

resources your agency has.
23. How many full-time equivalent (FTE) staff is employed by your agency?
24. How many full-time employees do you have?
25. How many part-time employees do you have?
26. Does your agency require employees to have any sort of license or certification to provide any of the services your agency provides?
O No
Yes (please specify)
27. Does your agency require employees to complete any continuing education hours to provide any of the services your agency provides?
○ No
Yes (please specify)

#### 7. SUSTAINABILITY AND SCALABILITY

Since one goal of the Ryan White Services Program is to bring people into care, we are concerned about the ability of the current system of care to accommodate additional people. The next questions are about your agencies ability to increase the number of services it provides and its susceptibility to funding changes.

28	. Do you	currently	have enough	staff and 1	resources	to effectively	meet the	needs	of clients
on	your cui	rrent casel	load?						

	Yes	No	Don't Know
Case management			
Clinic			
Mental Health and/or Substance Abuse		0	$\circ$
Other service provider	$\bigcirc$	$\bigcirc$	$\bigcirc$
If no, please explain.			
29. Do you have enough		s to effectively meet the n	eeds of clients if your
04501044 N 01 0 40 1120100	Yes	No	Don't Know
5%?		$\bigcirc$	$\bigcirc$
10%?			
20%?		0	0
20%? If no, please explain.	0	0	

	Yes	No	Don't Know
rivate Insurance			
edicaid		$\bigcirc$	
edicare			
HIP		$\bigcirc$	
CA (QHP)		$\bigcirc$	
OPWA	$\bigcirc$	$\bigcirc$	
van White	$\bigcirc$	$\bigcirc$	
lf pay		$\bigcirc$	$\bigcirc$

32. Please approximate the percentage of your budget that comes from each of the source	es
listed below. If you do not receive funding from a particular source, please put 0%.	

	0%	Less than 10%	10-24%	25-49%	50-74%	75-100%
Ryan White Part A						
Ryan White Part B						
Ryan White Part C						
Ryan White Part D						
Ryan White-related Program Income (340B)		$\circ$	$\circ$	$\circ$	$\bigcirc$	
ADAP						
SAMHSA						
HOPWA			$\bigcirc$		$\bigcirc$	
Medicaid						
Medicare						
Private insurance						
Self pay						
State funding						
County funding						
Other Federal funding	$\bigcirc$	$\bigcirc$				
Faith-based funding						
Non-governmental grants	$\bigcirc$	$\bigcirc$				
Fundraising						
Other						

Fundraising		
Other		
If Other, please specify.		

## 8. EMERGENCY & DISASTER

Now we would like to ask you about how your services could be impacted by an emergency or disaster occurrence, such as the novel Coronavirus pandemic. Please answer to the best of your ability.

33. Does your agency have a Continuity of Operations Plan (COOP)?
○ Yes
○ No
Unsure
34. If yes, do staff receive regular training on the Continuity of Operations Plan (COOP)?
Yes
○ No
Unsure
35. Is your agency prepared to deliver services in a disaster or emergency event?
○ Yes
○ No
Unsure
36. Is your agency currently implementing telehealth services?
○ Yes
○ No
Unsure
37. If no, please tell us why and describe what challenges your agency has had in implementing telehealth services.

	is your agency keeping clients informed about additional resources available during gency or disaster?
Telep	phone
E-ma	il
Posta	ıl mailing
Throu	ugh appointments with their medical provider or program staff
Digita	al and print marketing
Webs	iite
Other	r (please specify)
Techi	e staff  funding  nology or equipment  r (please specify)
	ssons has your agency learned following the COVID-19 pandemic related to and disaster preparedness?

#### 9. LOCATION OF SERVICES / HOURS OF OPERATION

Now we would like to ask you about when and where your services are offered so that we can evaluate the system of care as a whole to see how accessible services are to people who live with HIV in the Orlando Service Area (OSA). By accessible, we mean are services available for clients who may have issues scheduling appointments and how far do clients have to travel to access services.

	agency located (primary service site) and how would a client contact your vas seeking services?
Agency Name	
Primary Contact Person	
Address	
Address 2	
City/Town	
Zip/Postal Code	
Email Address	
Phone Number	
42. What are your hours that your ag	normal hours of operation? (be sure to include any evening or weekend gency is open)
Monday	
Tuesday	
Wednesday	
Thursday	
Friday	
Saturday	
Sunday	
Yes → Procee	s offered at locations other than the address above? ed to Section 10: Other Service Sites Section 11: Conclusion and Thank You

# 10. OTHER SERVICE SITES

44. Alternative Sei	rvice Site (1)
Agency Name:	
Primary Contact Person:	
Address:	
Address 2:	
City/Town:	
Zip/Postal Code:	
Email Address:	
Phone Number:	
45 Alternative Se	rvice Site (1) Hours
	. vice 51to (1) 110u15
Monday	
Tuesday	
Wednesday	
Thursday	
Friday	
Saturday	
Sunday	
AC Albarration C	Cit- (2)
46. Alternative Ser	rvice Site (2)
Agency Name:	
Primary Contact Person:	
Address:	
Address 2:	
City/Town:	
Zip/Postal Code:	
Email Address:	
Phone Number:	

47. Alternative Ser	rvice Site (2) Hours		
Monday			
Tuesday			
Wednesday			
Thursday			
Friday			
Saturday			
Sunday			
48. Alternative Ser	rvice Site (3)		
Agency Name:			
Primary Contact Person:			
Address:			
Address 2:			
City/Town:			
Zip/Postal Code:			
Email Address:			
Phone Number:			
49. Alternative Ser	rvice Site (3) Hours		
Monday			
Tuesday			
Wednesday			
Thursday			
Friday			
Saturday			
Sunday			

Case Managers, Referral Specialists, EIS, and Peer Support

Please complete this section if you are a case manager, referral specialist, EIS, peer or direct supervisor.

-	
50. How many clients are you currently	serving on your caseload?
51 What is the maximum number of ali	ante that you are able to have an your cocolord at one
	ents that you are able to have on your caseload at one ts can your position currently support given the
funding, staff, and resources that the ag	gency has right now?
52. What is the AVERAGE wait time initial contact with the provider?	for a NEW client to get into services from the point of
No wait	
1-3 days	
5-7 days	
10-14 days	
up to 21 days	
up to 30 days	
53. What is the AVERAGE wait time to other requests for assistance?	for EXISTING clients when returning for appointments or
O No wait	
1-3 days	
5-7 days	
10-14 days	
up to 21 days	
up to 30 days	
54. What is the AVERAGE time spent	with clients?
Less than 15 mins	up to 3 hrs
up to 30 mins	More than 3 hrs
up to 1 hr	

55. What barriers, if any, do you experience in providing referrals to your clients? (Check a that apply)
There is no one to refer the client to
There is no availability
The client is not eligible for the service they need
The provider does not return any calls
There is no funding available for the service
Other (please specify)
56. What barriers do you experience in identifying that clients were successfully or
unsuccessfully linked?

57. Based on your experiences over the past year, please indicate the level to which you agree or disagree with the following statements. Strongly Strongly Agree Agree Disagree Disagree N/A a. We have trouble understanding or managing the different expectations across Ryan White Parts. b. We have trouble identifying outside resources whereby our clients can access services. c. We have difficulty filling vacant staff positions. d. We have insufficient resources to serve clients that do not speak English. e. We don't have enough community partnerships/linkages to provide our clients with referrals that they need. f. There is not enough communication between our agency and other agency providers that serve our clients. g. We have trouble getting what we need from other agency providers to support our clients. h. We have insufficient staff to deal with our client load. i. There is not enough time for adequate communication with our clients. Other (please specify) 58. Below are listed some common barriers that clients face when accessing services. Based

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a. Our clients have difficulties keeping their appointments.	$\circ$	$\circ$	$\circ$	$\bigcirc$	
b. Our clients have difficulties getting transportation to our organization.	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$
c. Our clients have difficulties accessing care due to physical disabilities.	$\bigcirc$	$\circ$	$\circ$	0	$\bigcirc$
d. Our clients have difficulties remaining engaged in care due to substance abuse/addiction issues.				0	0
e. Our clients have difficulties remaining engaged in care due to mental health issues.		0		0	0
f. Our clients are reluctant to seek services because they have undocumented immigration status.		$\bigcirc$		0	$\circ$
g. Our clients are reluctant to seek services due to financial barriers (eg. co-pays, spend down, uncovered services).				0	0
h. Our clients have difficulties remaining engaged in care because they are unsure of how to navigate the system.		$\bigcirc$		0	0
i. Our clients are reluctant to seek services due to cultural norms.	$\bigcirc$	$\bigcirc$	0	0	$\bigcirc$
j. Remaining engaged in HIV care is not a priority for our clients.	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$
k. Our clients are reluctant to trust us as providers.	$\circ$	$\circ$	$\circ$		

l. Our clients are reluctant to seek services due to stigma or fear of disclosing their status.		0		$\bigcirc$	
m. Our clients have difficulty remaining engaged in care due to their housing status.	$\circ$	0	0	0	
Other (please specify)					

#### 11. CONCLUSION AND THANK YOU

Thank you for taking the time to complete this survey. Your input is incredibly valuable in helping us better understand the system of HIV care in the Orlando Service Area and in helping inform our decision as we attempt to strengthen and expand the existing system of care.

59. What is your (person who completed this survey) name and position or title? Please note this is optional.
60. Do you have any additional comments you would like to share with us?