



## CFHPC Applicant Summary

**Candidate #2025-06** This candidate is a 60-year-old Black male with prior experience serving on a Ryan White Advisory Council in another state before relocating to the Orlando area. He is eager to continue making a meaningful impact by building partnerships with faith-based organizations and enhancing the quality of life for People with HIV. He identifies access to support for navigating both social services and medical care as one of the most significant challenges faced by People with HIV. In his current role as a Community Liaison, he has established and maintained strong community relationships, gathered critical feedback, and identified barriers affecting the community.

### **Candidates Suggested Committee: Membership & Engagement**

**Interview Update:** Candidate #2025-06. This candidate received an average score of 34/40 on core competencies from all three interviewers. This candidate demonstrated a strong commitment to collaborative work environments and has participated in various outreach initiatives, advocacy programs, and volunteer efforts aimed at addressing the needs of People with HIV. The candidate also approaches responsibilities with enthusiasm and purpose. The candidate would like to serve on the Membership & Engagement Committee as an associate member. This candidate was unanimously recommended by all interviewers.

**Committee Update:** The Membership & Engagement Committee reviewed the applicant summary and were given an opportunity to ask questions. The committee unanimously recommended this candidate for the Membership & Engagement Committee as an associate member. The Executive Committee recommended this candidate for appointment by a majority vote.

**Next Steps:** If recommended by the full Planning Council, the candidate will be forwarded to the Orange County Mayor's Office with a recommendation for appointment.

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**Candidate #2025-04** This candidate is a 34-year-old Black male. The candidate seeks to join the Planning Council to help ensure that the community continues to support People with HIV. The candidate feels that the greatest challenge that People with HIV experience is stigma. The candidate has experience in strategic planning, nonprofit development, and community health advocacy.

### **Candidates Suggested Committee: Service Systems Planning & Quality**

**Interview Update:** Candidate #2025-04. This candidate received an average score of 36/40 on core competencies from all three interviewers. The candidate has a track record of contributing to group success by prioritizing shared goals, supporting colleagues, and offering constructive input. His ability to work well in diverse groups has promoted a positive and inclusive workplace culture for his employees. The candidate also demonstrated excellent stress management skills that allow him to navigate high-demand situations. He has expressed a willingness to serve on either committee, with a preference for the Service Systems Planning & Quality committee. This candidate was unanimously recommended by all interviewers.

**Committee Update:** The Membership & Engagement Committee reviewed the applicant summary and were given an opportunity to ask questions. The committee unanimously recommended this candidate for the Membership & Engagement Committee. The Executive Committee recommended this candidate for appointment by a majority vote.

**Next Steps:** If recommended by the full Planning Council, the candidate will be forwarded to the Orange County Mayor's Office with a recommendation for appointment.

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**Candidate #2025-07** This candidate is a 40-year-old white male. This candidate seeks to join the Planning Council to advocate for more equitable and accessible HIV care for underserved populations. The candidate identifies transportation and fear of judgement as major barriers that prevent People with HIV from staying engaged in care. As a managing Director, the candidate understands systemic gaps in care that impact our most vulnerable communities.

#### **Candidates Suggested Committee: Membership & Engagement**

**Interview Update:** Candidate #2025-07. The candidate received an average score of 33.3/40 on core competencies from all three interviewers. This candidate brings a well-rounded skill set ideally suited for the Planning Council. He demonstrated strong teamwork, community engagement, resilience under pressure, and effective conflict management skills. The candidate also approaches interpersonal challenges with empathy and tact, striving to understand different perspectives. The candidate expressed a willingness to serve on either committee with a preference for Service Systems Planning & Quality. This candidate was unanimously recommended by all interviewers.

**Committee Update:** The Membership & Engagement Committee reviewed the applicant summary and were given an opportunity to ask questions. The committee unanimously recommended this candidate for the Membership & Engagement Committee. The Executive Committee also unanimously recommended this candidate for appointment.

**Next Steps:** If recommended by the full Planning Council, the candidate will be forwarded to the Orange County Mayor's Office with a recommendation for appointment.

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**Candidate #2024-01** This candidate is a 45-year-old Black female. This candidate seeks to join the Planning Council to contribute her professional expertise in patient advocacy, care coordination, and her lived experience. She identifies stigma as the most significant challenge faced by individuals living with HIV. In her current role, she is passionate about assisting clients in navigating the system of care, advocating on their behalf, and ensuring they have access to necessary services.

**Candidates Suggested Committee: Membership & Engagement**

**Interview Update:** Candidate #2024-01. This candidate received an average score of 34/40 on core competencies from all three interviewers. The candidate exhibited strengths in collaborative teamwork, effective management of stress and conflict. She demonstrated a strong aptitude for navigating interpersonal challenges with professionalism. Her commitment to community engagement is evident through her active involvement in local initiatives, where she consistently volunteers for events and contributes meaningfully to civic causes. Additionally, she conveyed an interest in serving on both committees. The candidate was unanimously recommended by all interviewers.

**Committee Update:** The Membership & Engagement Committee reviewed the applicant summary and were given an opportunity to ask questions. The committee unanimously recommended this candidate for the Membership & Engagement Committee. The Executive Committee also unanimously recommended this candidate for appointment.

**Next Steps:** If recommended by the full Planning Council, the candidate will be forwarded to the Orange County Mayor’s Office with a recommendation for appointment.

<b>Matrix if Appointed</b>		
What is the max number of Planning Council members according to Council Bylaws?	<b>35</b>	
The current number of Planning Council members:	<b>24</b>	
Of the total number of Planning Council members, the number of PWH is:	<b>11</b>	<b>46%</b>
Of the total number of Planning Council members, the number of unconflicted/ unaligned PWH is:	<b>9</b>	<b>38%</b>
Of the number of Planning Council members, the number with a conflict is:	<b>9</b>	<b>38%</b>
Do at least two members (PWH) of the Planning Council publicly disclose their HIV status?	<b>Yes</b>	