



CFHPC Applicant Summaries

Candidate #2026-02: This candidate is a Black female in the 40-49 age group who is interested in joining the Planning Council as an Associate Member in order to combine resources, broaden reach, and create more consistent support for people affected by HIV. The candidate brings hands-on experience in HIV community outreach and events, and values listening, preparation, and teamwork. The candidate views stigma as the greatest challenge for people living with HIV, stating that it affects mental health, willingness to seek care, and the ability to live openly and supported.

Candidate's Requested Committee: Membership & Engagement

Interview Update: Candidate #2026-02 received an average score of 37 out of 40 across all competencies that were evaluated by the three interviewers. The candidate scored highly on stress management and communication skills and demonstrated a clear passion for community collaboration and outreach, having previously coordinated an On-The-Job youth training program as well as conducting resume-writing workshops with older populations. The candidate indicated a preference for the Membership & Engagement committee. The candidate would not increase the Planning Council's perceived conflicts and was unanimously recommended by all interviewers.

Candidate #2026-03: This candidate is a Black female in the 50-59 age group who became interested in joining the Planning Council after attending a Town Hall meeting. The candidate feels that they have a lot of life experience that they would be able to share while on the Council. They view stigma as the greatest challenge that PWH experience and feel they have a personal understanding of the struggles faced by the community.

Candidate's Requested Committee: Membership & Engagement

Interview Update: Candidate #2026-03 received an average score of 22 out of 40 across all competencies that were evaluated by the three interviewers. Though the candidate demonstrated limited experience in the evaluated competencies, the candidate comes to the Planning Council eager to learn and motivated to utilize knowledge gained from their lived experience to help make life easier for PWH. The candidate indicated a preference for the Membership & Engagement committee. The candidate was unanimously recommended by the interviewers, who believe that the candidate will bring a valuable perspective to the Planning Council.

Next Steps: If recommended for appointment by the Membership & Engagement Committee, the candidate(s) will move forward to the Executive Committee for review and a vote.



Matrix if Appointed		
What is the max number of Planning Council members according to Council Bylaws?	35	
The current number of Planning Council members:	28	
Of the total number of Planning Council members, the number of PWH is:	14	50%
Of the total number of Planning Council members, the number of unconflicted/ unaligned PWH is:	9	32%
Of the number of Planning Council members, the number with a conflict is:	10	35%
Do at least two members (PWH) of the Planning Council publicly disclose their HIV status?	Yes	